



Board Briefs for September 21, 2023

MEETING CALLED TO ORDER at 6:15pm

Roll Call- *all present*

Invocation and Pledges- *invocation led by Dr. Fields*

Presentation of Colors by Judson High School JROTC

US Flag: Cadet 1st Lieutenant **Maria Bernhardt**

TX Flag: Cadet Master Sergeant **Brian Salgado**

US Guard: Cadet 1st Lieutenant **Joseph Copeland**

TX Guard: Cadet Master Sergeant **Brian Salgado**

Pledge Leader-

Mason Monn from Copperfield Elementary

RECOGNITIONS

Karla Puentes- 3rd place National Competition SKILLS USA

CITIZENS TO BE HEARD

Tiffany Gutierrez- Therapy dog

Maria Harris- Therapy dog

Lydia Panvini- Therapy dog

Jessica Pope- Therapy dog

Jacob White- Diabetes

Maria Sanchez- School safety and communication

SUPERINTENDENT REPORT

Update on Judson ISD Bond and Construction Report- information presented by Joseph Guidry, Assistant Superintendent of Operations

Discuss Hall of Honor timeline and request for community member recommendations from the Board of Trustees to serve on the selection committee- Timeline of events presented by

Dr. Nicole Taguinod and requested community member nominations from board members by October 2

Student Enrollment Numbers- comparison of enrollment this year vs last year; information on grade levels with average numbers of a ration over 21:1- information presented by Dr. Lacey Gosch and Dr. Kristin Saunders

CONSIDERATION OF CONSENT ITEMS

Items A, C, F-P from agenda passed unanimously

*B. Consider and take action regarding approving Expenditures Equal to or Greater than \$50,000- **Stanford- total 1.6 million; motion passed 6-1***

D.

DISCUSSION/CONSIDERATION OF ACTION ITEMS

*Discussion and possible action regarding approving adoption of the 2023 Tax Rate for Judson Independent School District- information was shared during the Public Hearing; **motion passed unanimously***

*Discussion and take possible action regarding approval of adjustments to the 2023-2024 Compensation Plan- minor corrections, 10 police officers, additional 10 days for secretary, added position that was not previously listed, clarifications on incentive guidelines, fixed typos for stipend for MS assistant coach; **motion passed unanimously***

*Discussion and take possible action regarding approval of the ranking for Request for Competitive Sealed Proposal 23-03 PAC Theatrical Equipment Replacement; **motion passed unanimously***

*Discussion and take possible action regarding approval of the ranking for Request for Proposal 23-06 District Wide Access Control and Security Camera Cabling Purchase and Installation Service- designated and identified by district/administrators; **motion passed unanimously***

Move to closed session at 8:34 pm

Resumed at 9:44 pm

*Discussion and take possible action regarding approval of the rankings for Request for Qualifications 23-08 Construction Project Manager **motion passed 6-1***

*Discussion and take possible action regarding approval of core replacement purchases related to Bond 2022 **motion passed unanimously***

*Discussion and take possible action regarding approval of network switch purchases related to Bond 2022 **motion passed unanimously***

*Discussion and take possible action regarding approval of Internal Audit 2023-2024 school year (Macias) staffing and pay system review; will search for another internal audit committee search firms; possibly bring back in October; **no action taken***

*Discussion and take possible action regarding approval of creating a Board Committee for Community Outreach (Stanford) community meeting focus on one topic; district present current policies and resources; community give input; consider solutions; 3 board members max could attend- rotate member attendance- purpose is to reach advocacy and community engagement goals; try for one year; **motion passed unanimously***

*Discussion and take possible action regarding approving the Professional Service Contract Amendment, supporting the 2016 Bond Design and Construction Requirements for Wagner Track **motion passed unanimously***

*Discussion and take possible action regarding approving the Professional Service Contract Amendment, supporting the 2022 Bond Design and Construction Requirements for Elementary #21 **Item Pulled***

Discussion and take possible action regarding selection of a facilitator for the Superintendent evaluation process/goal setting- *Gibson, Moak Casey, October 14 motion passed unanimously*

DISCUSSION ITEMS/REPORTS

Federal Grants: FY 2023-2024 Texas Education of Homeless Children and Youth (TEHCY) Continuation Grant- *requirement to notify the board of the application for this grant*

Discuss creating a plan for the Special Education vacancies throughout the District (Faulkner)- *consider moving stipends, pay retirement TRS penalties, reassignment of SPED certified teachers, educational stipends*

Discuss districtwide social emotional procedures and strategies (Macias)- *not just for our students but our staff; address teacher burnout- teacher task force; therapy dogs; training videos/PSAs for students like social media challenges*

Update on Board Training, Conferences, Events and Board Committee Update- Kenoyer- *G&P Meeting, Summer Graduation, Innovation Committee; Rodriguez- Innovation Committee- looked at progress of goals on the innovation, Internal Audit Committee; Faulkner- G&P Meeting, SEPAC, Coffee with Counselors, Region 20 Training on Next Level Communication, Legislative Update Training, campus visits; Ryan- G&P Meeting, Summer Graduation, Innovation, Internal Audit Committee, SEPAC, Region 20 Training on Next Level Communication, 9/11 Ceremony at WHS and Tower Climb at Rutledge, campus visits; Stanford- campus visits, 9/11 Ceremony at WHS, Legislative Update; Eaton- 9/11 Ceremony at WHS, Legislative updates, campus visits; Macias- MASBA Conference- named a board member for the committee*

CLOSED SESSION-

Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments; *motion passed unanimously*

1. *Executive Director of Facilities*

Consider, discuss, and take possible action regarding resolution related to employee absences for funerals; *motion passed unanimously*

Judson ISD Board of Trustees

José A. Macias, President

Debra Eaton, Vice-President

Laura Stanford, Secretary

Stephanie Faulkner, Trustee

Suzanne Kenoyer, Trustee

Jennifer Rodriguez, Trustee

Monica Ryan, Trustee

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